



DEPARTMENT OF THE ARMY
HEADQUARTERS, U. S. ARMY MEDICAL COMMAND
2050 WORTH ROAD
FORT SAM HOUSTON, TEXAS 78234-6000

REPLY TO
ATTENTION OF

MCSM

22 MAY 2006

MEMORANDUM FOR

Commanders, MEDCOM Major Subordinate Commands
Directors, OTSG/MEDCOM OneStaff


SUBJECT: Safety Policy

1. Commanders, supervisors, and managers are responsible for ensuring that safety is promoted throughout the AMEDD. You are accountable for using composite risk management principles to protect our most valuable resources--people. The four pillars of my leadership philosophy: quality, empowerment, discipline, and service are part of promoting safety.

2. Empowerment is making sure that your people have the tools, training, and support to put together innovative safety programs. Discipline is both personal and organizational, and means setting high standards for your safety programs and following through. Ensuring the safety and well being of yourself and your people are among the highest forms of service. Leaders must continue to make safety a priority throughout the AMEDD.

3. One way of doing this is by implementing the Army Chief of Staff's guidance that all leaders will include safety programs and tasks in their evaluation support forms and counseling sessions. The intent is to hold leaders accountable for reducing accidents and introducing Composite Risk Management (CRM) into all mission planning and execution. There are also other resources available to commanders to assist in developing unit safety programs on-line at the U.S. Army Combat Readiness Center <https://crc.army.mil/home>. I highly encourage you to take some time to familiarize yourself with the website and share it with your people.

4. Accidents are not the cost of doing business. They are avoidable. Safety is everyone's business, but leaders have a special responsibility to set the example and set the conditions for success. Own The Edge!


KEVIN C. KILEY
Lieutenant General, MC
Commanding